

Village Head Leadership and Its Role in Enhancing Community Participation in Rural Development: Evidence from Talle Village, South Sinjai District

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Article Info

Article History:

Received Aug 2025

Revised Ock 2025

Accepted Des 2025

Keywords

leadership,
community
participation,
village
development, Talle
Village

Abstract

This study aims to analyze the role of village head leadership in enhancing community participation for village development in Talle Village, South Sinjai District. The methodology employed is a qualitative approach with data collection techniques through interviews, observations, and documentation. The findings indicate that effective village head leadership can encourage active community participation in all stages of development, from planning to implementation. The research reveals that participatory decision-making and good communication between the village head and the community are crucial for enhancing citizen engagement. However, the main challenge faced is the low attendance rate of the community in planning forums, which results in a lack of input and aspirations from the community in development planning. The conclusion of this study emphasizes the need for efforts to raise awareness and motivation among the community to become more actively involved. More sustainable and innovative strategies are required to create a conducive environment for community participation in village development.

1. Introduction

Leadership own a very important role in something organization, because a leader must can direct his subordinates for reach goals that have been set together. Leader can seen as someone who has position tall and have ability for influence others to act in accordance with what to expect organization. However, it is not easy for a leader for move his subordinates, because everyone has different characters and personalities (Usman, 2015). Leadership can interpreted as personality and will for influence people and invite others to do something actions that have been set together to achieve a goals that have been set. In language English, leadership mentioned as "leadership" which has the meaning of the word "lead" is go, which means leadership that concerning a an organization directed by a person leader. With thus, leadership no only about own power, but also about own ability for lead and direct others to reach objective together.

Leadership is a very important universal phenomenon in life humans, especially in context governance and development village. In

the implementation government village, factors leadership head village hold very decisive role in success government in the village. Head effective village can play role big in lead and manage village, as well as facilitate participation active public in the development process (Suwarno, 2023).

Talle Village is a village located ± 20 km from the capital of Sinjai Regency and ± 6 km from South Sinjai District, which is located on a plateau with an altitude of 275–650 m above sea level, with an area of $\pm 2,298.50$ Ha. Talle Village is divided into 8 hamlets, namely Jekka Hamlet, Batu Leppa Hamlet, Sengkang Hamlet, Pangisoreng Hamlet, Gareccing Hamlet, Leppang Hamlet, and there are 2 Preparation Hamlets, namely Lempongcellae Hamlet and Campaga Hamlet. Based on population data of Talle Village in 2025, the population of Talle Village was 4,961 people, consisting of 2,061 men and 2,900 women, with a total of 1,474 heads of families.

The Vision and Mission of Talle Village, besides being the vision and mission of the

Village Head, is also integrated with the shared desires of the Village community, where the drafting process is carried out in a participatory manner, starting from the RT level, the Hamlet level, to the Village level.

With the head VISION village tall namely: Towards Public Village Tall Which More Advanced, Independent, Safe and Prosperous as well as dignified.

MISSION:

1. Realize Implementation Accountable, transparent, professional, effective and free village government from corruption, collusion and nepotism and empowered science (Good Government).
2. Carry out More development good and even based on principle deliberation, consensus as well as can be accounted for so that embodiment village economy becomes Good.
3. Integrate Religious, Social and Cultural Values.

Talle Village Government has compile vision and mission in a way participatory. However, in implementation, participation public still become challenge main. Wrong one indicator weakness participation is low involvement inhabitant in important village forums such as Deliberation Plan Village Development (Musrembangdes). Based on results field observations, from 100 invitations involving village officials, heads hamlet, RT, RW, and figures community, only 66 people were present, or about 66% of total invitation. This is show still existence gap between spirit participatory in document planning with fact involvement inhabitant.

Lack of participation public in Village Development Planning Meeting impact straight to quality planning development village. With only part small the community present, then input and innovative ideas that can also obtained to be limited. This is can cause planning development village not enough reflect needs and aspirations public in a way overall. Therefore that, it is necessary done effort for increase participation public in the planning process development village, so that can obtained more planning better and better in accordance with need Talle Village community.

Based on results observation found that participation public in development of Talle Village is still enough low, especially in project development road farmers. Society tends to participate only when get reward wages or wages, not because awareness and independence for build village. Involvement public in project development road farmer generally limited to the role as power paid work, with example workers involved about 40 people divided in group consists of 15 people per day. This is show that motivation participation voluntary or initiative pure from public still minimal, and participation tend nature transactional. Condition this potential lead to development programs village not optimal and its sustainability is highly dependent on availability budget wages. In addition, the conditions this signify that participation voluntary based on awareness and sense of responsibility answer still very limited.

Participation public is factor crucial in success development village, and head effective village can encourage and facilitate participation this. Participation public no only limited to presence physical, but also involves contribution active in all over stages development, starting from planning until program supervision. With thus, the head effective village can create conducive environment for participation society and improve success development village. In the context of this, leadership head effective village become key in reach objective development village and improve welfare public village.

Leadership head village become key important in bridge hope and reality said. A head capable village lead in a way communicative, participatory, and democratic will more easy build trust community and motivate they for play a role active. Therefore that's important for do study deep about to what extent is the role leadership head village in build participation the community in Talle Village. With understand factors supporters and inhibitors participation, as well as style leadership applied head village, it is hoped results study this can give contribution real in

leadership model development more villages effective and responsive to need public.

Based on description above, then researchers interested for stage study with title: Leadership Village Head in Improving Community Participation in Village Development in Talle Village, District South Sinjai.

2. Literature Review

2.1. Empirical Review

Research (Bagus, 2021) found that the Mojorejo village head implemented a democratic leadership style, enabling active community participation in the development process. This leadership style is reflected in the decision-making process involving the community, thus making decisions more reflective of their needs and aspirations. Furthermore, community participation is also evident in the implementation of development activities, where the community is involved in various stages of the activity, fostering a sense of ownership and responsibility for village development. Thus, the democratic leadership style implemented by the Mojorejo village head has created a conducive environment for community participation and sustainable development.

Research conducted (Ardillah, 2014), there is a significant relationship between the level of income and education of the community with their level of participation in village development. This study shows that communities with higher income levels and better education tend to have more active participation in village development. This is likely due to their ability to understand and access information about village development, as well as their ability to contribute financially and non-financially in the development process. Thus, this study highlights the importance of considering socio-economic factors in increasing community participation in village development.

Research (Pilaili, 2022) found that a good relationship between the village head and the community has been key to successful village development. The village head has fulfilled his

role as a motivator by encouraging and motivating the community to work together to develop the village. As a facilitator, the village head has provided the facilities needed by the community, enabling them to actively participate in village development. Furthermore, the village head has also acted as a mobilizer by encouraging and motivating the community to participate in every village activity. The community itself has shown high enthusiasm in assisting the village head, by actively participating in the planning, implementation, evaluation, and utilization stages of village development. Thus, good cooperation between the village head and the community has created a conducive environment for sustainable and participatory village development.

Research (Supriadi, 2021) found that the Village Head's Leadership Style in Increasing Community Participation in the Physical Development of Uma Beringin Village, Unter Iwes District, Sumbawa Regency, in general, according to researchers, is good, and the village head can be said to have a democratic leadership style, because he is always open to his subordinates and holds discussions with the BPD and other village officials and the community.

Research (Hermawan, 2023) found that leadership plays a significant role in increasing community participation in village development in Sukadana Village, Campaka District, Cianjur Regency. With a correlation coefficient of 0.60, it can be said that the relationship between leadership and community participation is quite close. This study also shows that community participation is very important in determining the success of village development, because active and participating communities can make significant contributions to the development process. Therefore, effective leadership and active community participation are two very important factors in achieving successful village development. Thus, village leaders need to pay attention to leadership styles that can increase community participation, so that village development can run smoothly and

successfully.

Research (Afrionaldy, 2023) found that the Head of Ngale Village, Yan Teguh Wibowo, has implemented an effective democratic leadership style to increase community participation in village development. However, there are still shortcomings in the process of socializing development to the community, where the village head still relies on hamlet heads as intermediaries. To improve development effectiveness, it is recommended that the village head expand cooperation with various parties, including the government, community organizations, and the private sector, so that development can run smoothly, effectively, and efficiently. Thus, the village head can increase community participation and achieve better village development goals.

Research (Nutvi, 2021) found that the role of village heads in increasing community participation in village development still needs improvement. Village heads play a crucial role as motivators, facilitators, and mobilizers to increase community awareness and willingness to participate in village development. However, many communities still lack the awareness and willingness to participate, making the role of village heads crucial in increasing community participation. Factors influencing the village head's role in increasing community participation include community conditions, the level of community participation, and the availability of adequate facilities and infrastructure. Therefore, village heads need to understand community conditions and improve their ability to motivate, facilitate, and mobilize communities to participate in village development.

Research (Rismayana, 2021) Village Head Leadership in Increasing Community Participation in Mendik Makmur Village, Longkali District, Paser Regency, the results of the study show that in general the leadership of the Mendik Makmur village head has carried out his obligations well and always invites the community to participate in village development activities.

Research (Kasmawanto, 2024) The role of village head leadership in managing human

resources (Study in Pucangtelu village), according to this research, the democratic leadership style in which the village head involves village officials in the decision-making process significantly improves the quality of decisions made.

Research (Seran, 2025) indicates that the leadership of the Village Head plays a crucial role in increasing community participation in village development. The results show that a Village Head who is proactive and has the ability to go down to the community, listen to their needs and aspirations, and is able to accept and respond to criticism wisely, can increase community trust and participation in village development. Thus, a Village Head with effective and responsive leadership can be a catalyst in increasing community participation and achieving better village development goals. Such leadership can create a conducive environment for the community to actively participate in village development.

Based on the results of previous research, there are several similarities and differences with my research. The most striking similarity is that both the previous research and my research discuss village head leadership in village development. This indicates that the topic of village head leadership remains highly relevant and important in the context of village development. The difference between the previous research and my research lies in the research locations. Different research locations mean that the research results may have different contexts. These differences indicate that research on village head leadership can still be conducted from various perspectives and locations, thus making a broader contribution to knowledge and practice of village development.

2.2. Foundation theory

Every research project requires a clear starting point that serves as a foundation for the ideas that will be used to emphasize the various issues being studied. The presence of a theoretical foundation in a study demonstrates that the data collection method is scientific. Several theories that will form the basis of the research are outlined in this theoretical

framework. The theoretical foundations for this research are:

2.2.1. Leadership

a. Understanding Leadership

In Islam, leadership identical with the term caliph means deputy. The use of the word caliph after the Prophet Muhammad SAW has same meaning with the word “amir” or businessman (Sukatin et al., 2022). Therefore that, the term second in Indonesian can called formal leader. The word “lead” is the first word in leadership. Declaring that objective a leader is guide, build, organize, direct, and also show as well as influence (Prasinta et al., 2023). Become a leader that difficult, and not everyone will capable operate task his leadership with good. Leader responsible answer in a way physique on success activities the work of the people he leads.

Leadership is type deliberate control or conscious and based on capacity individual for motivating or invite others to take action based on reception group and have ability specifically appropriate for condition certain (Hutahaeman, 2021). Leadership covers procedures that affect determination objective organization, inspiring follower for reach purpose. For reach objective together, leaders and followers must capable influence, involve, inspire, motivate, direct, create decisions, and communicating one the same other. Process this known as leadership (Wulandari and Mulyanto, 2024). The process in which a person individual or a group individual guide, influence, and motivate individual or group others for reach objective certain known as leadership.

Ability for inspiring, guiding, and organizing others towards vision or objective together is component main leadership. Leadership is a process that has lots side, where a leader guide his followers in implement and achieve goals, tasks and missions (Candra, 2024). A effective leader use attribute leadership his personal that is beliefs, values, ethics, character, knowledge, and skills for carry out this process. Ability for persuade others to act in frame reach objective or meaning certain known as leadership (Utari and Hadi, 2020).

This is show that at least there is components following in leadership individuals who have ability for influence others, as well as existence tasks certain or a series action in reach objective organization.

Based on exposure on can concluded that leadership is the process of influencing others to reach objective certain.

According to (Handoko, 2011) there are five indicators style leadership among others:

- 1) Take decision, meaning a leader must try improve and develop unit the work he leads, must capable overcome all obstacles faced and able to consider all aspect in make decision in organization.
- 2) Motivating, meaning a leader capable move or give directed impulse to employees in frame achievement goals and various target organizations that have determined.
- 3) Communication, meaning a leader own skills or ability delivery message, idea or thought to others with the other person's goals understand what is meant with well, in general direct oral or no direct.
- 4) Control subordinate, a leader must own ability in control employee with objectives to be achieved objective company.
- 5) Not quite enough answer, a leader must own not quite enough answer to his subordinates. Responsibility answer can interpreted as obligation for leader in make and bear consequence from achievements that have been made.

b. Leadership Theory

1) Trait Leadership Theory (Theory)

The focus on the leader himself is where scientific analysis of leadership began. Trait theories, later dubbed “Great Man Theories,” were originally developed in ancient Greece and Rome and argued that leaders are born, not made. The behavioral school of psychological thought, which argued that leadership qualities can be acquired through education and experience rather than being entirely innate, influenced the development of this idea. These characteristics encompass mental, personality, and physical attributes.

2) Intelligence

According to findings research, leaders owned level intelligence more tall than his followers will more success. Because followers usually no own intelligence possessed leader.

- 3) Maturity and breadth of social relationships
A successful leader typically displays emotional stability and maturity when interacting with both internal and external environments. Therefore, leaders tend to be less easily swayed and panicked when upholding a point of view they deem accurate.
- 4) Self-Motivation and Drive to Achieve
High self-motivation and a desire to succeed are the hallmarks of a great leader. Excellent, effective, and efficient performance is the result of exceptional motivation.
- 5) Human Relations Attitude
His self-respect and honor are recognized, which allows his supporters to support him.
- 6) Behavioral and Situational Leadership Theory
A leader who adopts this philosophy tends to act in two ways, specifically the first, known as consideration, and this indicates a tendency for the leader to have close relationships with their subordinates. Defending subordinates, offering advice, and being open to consultation are some of the symptoms that emerge in this situation.

The second is known as the Initiating Structure, which refers to a leader's tendency to set boundaries for their followers. In this case, subordinates are clearly instructed on how to complete a task, when it should be completed, and what results are expected. Therefore, based on this theory, a good leader is one who shows a high level of concern for subordinates and also high levels of results.

- 1) Theory of Leadership Authority
Authority is an important component of leadership because it allows a leader to shape the actions of individuals and organizations, so that followers are more likely to follow their instructions.
- 2) Situational Leadership Theory
A leader needs to be a good diagnostician who can easily adapt to the maturity and

developmental stage of his subordinates.

3) Group Theory

Leaders and followers need to communicate effectively to achieve group (organizational) goals. The author then highlights leadership exercises to persuade others to join in the effort to achieve predetermined shared goals. According to the definition given above, leadership is the capacity of an internal leader to persuade others to work together to achieve certain goals (Tyaningsih and Nurachadijat, 2023).

Below are described the types (styles) of leadership:

1) Authoritarian leadership

"Autocrat" comes from the words "Sent" (Self) and "Kratos" (Power). Leadership authority is based on absolute power and coercion, requiring obedience. Every directive and policy is mandated and established without consulting subordinates. An autocratic leader is highly self-centered, and as such, they will distort reality to conform to their subjective beliefs about what they perceive to be true.

2) Democratic Leadership

Sometimes referred to as contextual or collaborative leadership, this method involves team members providing suggestions and feedback, and employees implementing decisions in the decision-making process, although the leader makes the final decision.

3) Participative Leadership

Open, freewheeling, or non-directive leadership is another term for participative leadership. Leaders who use this strategy have little authority in the decision-making process.

4) Goal-Oriented Leadership

This leadership style is also called leadership based on results or goals; in its design it is also a leadership style such as leadership that influences results or goals.

5) Situational Leadership

The design also incorporates leadership styles that influence outcomes or goals. Proponents of this approach require subordinates to concentrate on the true goal

(Hidayat et al., 2024).

2.2.2. Draft Village Head

Village according to Constitution Number 6 of 2014 concerning Villages Article 1 defines a Village as following: "The village is village the custom called under another name, hereinafter called Village, is unity communities that have authorized territorial boundaries for organize and manage affairs government, interests public local based on initiative society, rights origin proposal, or right recognized and respected traditions in system the government of the Unitary State of the Republic of Indonesia." This explain that the Village has authority for look after alone his government, and important public local based initiative society, rights origin proposals and rights recognized and respected traditions.

As one of the element organizer Village government, Village Head or so-called with another name assisted by the Village apparatus. In the Unitary State of the Republic of Indonesia, the Village Government is tasked with organize interest society and affairs government local.

Article 26 of the Law Number 6 of 2014 concerning Villages regulates and explains role as well as existence village head in system government village. The village head is one of the element organizer Village Government. The following this is duties and responsibilities answer head village, according to with provision chapter the:

- a. Organize government village.
- b. Carry out development village.
- c. Coaching public village.
- d. Empowerment public village.

2.2.3. Draft Community Participation

a. Participation Theory

Participatory words originate from language English that is participation, according to definition Indonesian participation just action take the inside part context this participation of course just must modified for accommodate ability individuals to ensure that hope fulfilled and ideals together fulfilled (Lasa and Kaja, 2022). Because the community more realize potential and everything things that

become priority main in the village, so participation a strong society is indispensable for carry out development, start from planning until supervision and enjoyment the results. Participation that is involved in something activities carried out in a way collective and responsible answer (esli Zuraida Siregar, 2020). Participation individual, group, or community done for solve problem or identify opportunity for usage together.

Ah Wazir Ws., et al. in (Agusta et al., 2020) define participation as scenario interaction social where individual involved in a way active in the interaction process. This is can happen when a individual find himself in something group with habits, values, and responsibilities same answer. Involvement someone who is deliberate in interaction social in situation called participation (Syamsudin, 2022). Through various sharing processes with other people in matter trust, tradition, feelings, loyalty, obedience, and responsibility answer together, a individual can participate if he find himself together or in the something group.

Involvement public in taking decision about use source power public and settlement problem public known as participation (Suryana et al., 2022). Participation as involvement individual in a way voluntary and free pressure and as input voluntary from public for all program activities, including provision of ideas or draft for planning development community involvement one or more individual in something activity known as participation (Fatimah et al., 2022). Participation foster a sense of responsibility answer together to interest group or organization with push individual or group for help or support activity together based volunteers.

From the presentation about participation above, can concluded that participation that is participation in an activity.

b. Principles Participation

Referring to the principles described participation in Guidelines Implementation Participatory from Department for International Development (DFID) (JIMMY

CARROLUS KORWA, 2020) includes:

- 1) Coverage.
- 2) Partnership and Equality (Equal Partnership).
- 3) Openness.
- 4) Equality Authority (Sharing Power/Equal Power).
- 5) Equality Sharing Responsibility.
- 6) Empowerment.
- 7) Work the same.

Following this is a number of benefit from participation (Amanda, 2023):

- 1) Create a more diverse society prosperous.
- 2) Improving the educational process.
- 3) Eliminate alienation.
- 4) Create acceptance and support to initiative government.
- 5) Increase awareness political.
- 6) Decision based participation represent needs and interests public.
- 7) System commitment democratic is source valuable information.

c. Forms Community Participation

There are some form participation that can given public in a development program, namely:

- 1) Participation financial and property specifically method for support initiatives to meet need communities in need contribution financial or property in form equipment or tools.
- 2) Labor Force Participation. This refers to the use of source power man for carry out tasks that can be help program success.
- 3) Participation skills, which include push member other communities that show interest with use skills they, with objective increase welfare social they.
- 4) Contribution of ideas, concepts specific, opinion, or thinking constructive, used for create a program, make it more easy implemented, and actualize it with offer skills and knowledge for advance the activities they do.
- 5) Involvement social, especially those offered by participants as symbol of belonging. Social gatherings, attending funerals, and other events, for example, can interesting

attention or functioning as symbol intimacy for encourage others to join.

- 6) Involvement in the process of taking decisions, society participate in a forum and discussion for reach decision in accordance with interest together.
- 7) Participation representative, namely involved in what is done with method give trust or mandate to representatives sitting in committee or organization (Gunawan and Subadi, 2021).

4. Indicator Participation

- a. Participation in decision making is where participation government village with the community must in harmony for towards an agreement.
- b. Participation in implementation is community participation in programs implemented village.
- c. Participation in taking benefit is after existence community participation, then the community will feel results from benefits implemented previously.
- d. Participation in evaluation is in participation this community also plays a very important role important for see how far the program has gone implemented and what is necessary be improved so that activities next can more good again.

2.3. Framework Think



Figure 2.1 Framework Think

2.4. Definition Operational

a. Decision -making

Retrieval decision in study This refers to the head process village in make related decisions with development villages, including decision about planning, implementation, and evaluation of development programs. decision This can influenced by various factors, including participation community, resources available power, and policies government. In the context of leadership head village, taking effective decisions can increase participation society and success development village.

b. Motivating

Motivating in study This refers to the ability head village For push and move public village For participate active in development village. Motivation This can done through various way, such as give awards, recognition, or chance for public For involved in the process of taking decision. With thus, the head village can increase enthusiasm and participation public in development village, so that objective development can achieved in a way effective.

c. Communication

Communication in study This refers to the exchange process information between head village and community village in context development village. Communication This can in the form of verbal or non-verbal communication, formal or informal, and can done through various channels, such as meeting village, social media, or meeting direct. Effective communication can increase participation public in development village, because public can understand goals and plans development village, as well as can give contributions and feedback constructive feedback.

d. Control Subordinate

Control subordinate in study This refers to the ability head village For direct and supervise staff village or device village in carry out duties and responsibilities answer they in development village. Head village can use various control strategies, such as give clear instructions, monitoring performance

staff, and provide bait constructive feedback. With thus, the head village can ensure that staff village Work effective and efficient in reach objective development village.

e. Responsibility

Not quite enough answer in study This refers to obligations head village For ensure that development village implemented in a way effective and efficient, as well as fulfil needs and aspirations public village. Tanggung answer This covers various aspects, such as ensure participation public in the development process, managing source Power village in a way transparent and accountable, and give good service to public village. With thus, the head village can increase trust society and achieve objective development sustainable village.

3. Research Methods

3.1. Types of research

Study This use approach qualitative For understand phenomenon leadership head village to participation public in development village in Talle Village. Approach qualitative chosen Because study This aim For get deep and contextual understanding about How leadership head village influence participation public in development village. With use approach qualitative research This can obtain rich and detailed data about experience and perception public village related with leadership head village and participation public in development village. Approach this also allows researchers For understand complexity and nuance from the phenomenon being studied, so that can give a clearer picture accurate about condition actually in the field.

3.2. Time and Location of Research

The location of this research is at the Talle Village Office, South Sinjai District and will last for 45 days.

3.3. Data Types

3.3.1 Primary Data

Primary data in study This is the data obtained direct from the source, namely through interview deep with head village and

community villages in Talle Village, as well as observation participatory towards the leadership process head village and participation public in development village. This primary data For get accurate and up-to-date information about the phenomenon being studied, as well as understand context and nuance from leadership head village and participation public in development village.

3.3.2. Secondary Data

Secondary data in study This is the data obtained from sources that have been there is, like documents official village, report development villages and literature related with leadership head village and participation society. Secondary data This can help researchers For understand context and background behind from the phenomenon being studied, as well as get more information wide about leadership head village and participation public in development village.

3.4. Data collection technique

3.4.1. Observation

Observation in study This done For obtain data about leadership head village and participation public in development village in Talle Village. Observation This done with method researchers involved direct in activities villages, such as meeting village, meeting with community and activities development village others, so that can get more data accurate and in-depth about How leadership head village influence participation public in development village.

3.4.2. Interview

Interview in study This done For obtain data about leadership head village and participation public in development village in Talle Village. Interview This done with head village and community villages involved in the development process village, with objective For get in-depth and accurate information about How leadership head village influence participation public in development village. Interview This done in a way deep and open, so allows respondents For convey opinions and

experiences they in a way free and honest.

3.4.3. Documentation

Observation in study This done For obtain data about leadership head village and participation public in development village in Talle Village. Observation This done with method researchers involved direct in activities villages, such as meeting village, meeting with community and activities development village others, so that can get more data accurate and in-depth about How leadership head village influence participation public in development village.

3.5. Data Analysis Unit

Data analysis unit in study This is head village and community village in Talle Village. Head village as leader village and community village as participants in development village, both become focus analysis For understand How leadership head village influence participation public in development village. With Thus, research This can get deep understanding about dynamics leadership head village and participation public in development village in Talle Village.

3.6. Informant

Informant study is individual or group that provides information or data to researchers about phenomenon or current topics researched. Informant study usually chosen Because they own knowledge, experience, or relevant perspective with topic research. The informants in study This is among others as following:

- a. Talle Village
- b. Talle Village Secretary
- c. Chairman of BPD
- d. Head hamlet
- e. Figure public

3.7. Data Analysis Techniques

3.7.1 Data collection

Data collection in this study was conducted through several methods, namely in-depth interviews with the village head and village community, participatory observation of the village head's leadership process and

community participation in village development, and documentation through the collection and analysis of official village documents. By using various data collection methods, researchers were able to obtain accurate, objective, and in-depth data on the village head's leadership and community participation in village development in Talle Village.

3.7.2. Data Reduction

Data reduction in this study was carried out by sorting and selecting data that were relevant to the focus of the study, namely the leadership of the village head and community participation in village development in Talle Village. Data that had been collected through interviews, observations, and documentation were then processed and simplified by categorizing, coding, and eliminating irrelevant data, so that the remaining data could provide a clear and accurate picture of the phenomenon being studied.

3.7.3. Data Presentation

The data presented in this study is presented in narrative, tabular, and matrix formats. The reduced and analyzed data are then presented systematically and structured, making it easier for readers to understand the research findings. The data is also presented using concrete examples from interviews and observations, providing a clearer picture of the village head's leadership and community participation in village development in Talle Village.

3.7.4. Drawing Conclusions

The conclusions drawn in this study were drawn by integrating the results of the data analysis obtained previously. Based on the analysis, researchers can draw conclusions about how the village head's leadership influences community participation in village development in Talle Village. These conclusions can then be used as a basis for providing recommendations on how to increase community participation in village development through effective village head

leadership. Thus, this study can contribute to the development of theory and practice of village head leadership and community participation in village development.

4. Results and Discussion

4.1. Identification Leadership Village Head and Identity Leadership Village Head in Improving Community Participation

Leadership hold a very important role in context government village, where the figure head village become factor determinant for success governance and development at the level local. As formal leader, head village own authority and responsibility answer For directing, guiding, and influencing citizens to be willing Work together to achieve objective together with those who have set.

According to mandate Constitution Number 6 of 2014 concerning Villages, duties head village covering four field main: organizing government village, implementing development village, do coaching community, and empower public village. Success implementation tasks it really depends on style and effectiveness applied leadership.

Leadership effective participatory No only depends on style or action a leader, but also on how leader the identified by the community. In the context of this is important For analyze two concepts crucial: identification leadership (leadership identification) and identity leadership (leadership identity).

Identification leadership is a psychological process in which society (followers) sees self they as part from leader, or on the contrary. When society identify self they with Village Head, they more tend For participate Because feel own the same goals and values. The results of your research show participation low can explained from corner view this, namely existence failure in build identification strong leadership where the community No feel that objective The Village Head is objective they too.

Temporary that, identity leadership refers to how a leader understand himself himself and his role in something context. This is covers attributes, values, and competencies

that the Village Head believes in as part from his identity as leader. Identity strong and authentic leadership allows leader For act in a way consistent and convincing, which in the end will increase trust society. The results of your research show that participation transactional (only Because wages) can So indicates that identity leadership The village head has not yet fully capable inspiring participation voluntary.

Second draft this, okay identification and identity, to be key For understand Why public No participate in a way voluntary. Without strong identification, participation only will limited to obligation or response to incentives.

This matter supported by findings from various journal scientific study connection between leadership and participation society, such as research published by Irfan Setiawan and Azhar Azhar (2024) in "Journal Scientific Administration Regional Government". Journal This show that leadership An effective village head is very important in push participation society and achieve objective development village.

A head effective village capable build trust public as well as motivating public For participate active in every stages development, starting from planning until supervision. Therefore that, Leadership head villages in Talle Village have role central in increase participation society, especially in the development process village. Head village act as taker decision maker, motivator, communicator, controller, and guarantor answer on the way governance and development.

4.1.2. Decision Making in General Participatory

Retrieval decision in a way participatory be one of characteristics important in leadership head effective village. Through approach this, head village No only operate his role as taker decision single, but also pushing involvement public in the formulation process policy and development programs village. This is done through a deliberation forum village,

meeting hamlet, and informal meetings that provide room for public For convey aspirations, criticisms and suggestions they. With Thus, the decision was taken No only top-down in nature, but rather born from need real public.

In the context of Talle Village, District South Sinjai, implementation taking decision participatory show How leadership head village capable foster a sense of togetherness between government village and community involvement inhabitant in the process of taking decision make they feel own not quite enough same answer to the success of the development program. In addition, participation society also creates transparency, so that every policies implemented can understood and accepted in a way wide. With so, development village No only become task government village, but also become results Work together supported full of people.

Based on results interview with Mr. Ir. Abdul Rajab as Head of Talle Village, On Thursday, July 31, 2025, He said that: "In every decision-making process, especially regarding village development, we always involve the community through deliberation. However, not all residents are present or willing to express their opinions, so sometimes decisions are largely determined by certain, active parties."

As per the results of an interview with Mr. Irwan S, Pd as the secretary of Talle Village, on Thursday, July 31, 2025, he said that: "In every taking decision, head village of course always try involving public past deliberation. However in fact, no all proposal public Can accommodated. Sometimes decision still more Lots influenced by policy head village so that the program can be implemented immediately executed. As a result, there is part citizens who feel his opinion not enough be noticed."

Number of Village Deliberations (Musdes) in a year

- a. 2023: 6 village meetings
- b. 2024: 7 village meetings
- c. 2025: 5 village meetings (January-July)

Table 4.4 Level of Attendance in Village Deliberations

Year	Amount Village Deliberation	Average Invitation	Average Attendance	Percentage Presence
2023	6	80 people	62 people	77.5%
2024	7	85 people	64 people	75.2%
2025	5	82 people	59 people	71.9%

Source: (Talle Village, 2025)

Based on the level data presence deliberation village in Talle Village from 2023 to mid 2025, it looks like existence trend decline participation society. In 2023, the level of presence reach 77.5%, then down become 75.2% in 2024, and increasing decreases from 2025 to 71.9%. Decrease level presence in deliberation village from 2023 to 2025 is indication there is a gap in communication and participation. Although head village has provide a forum for deliberation as receptacle aspirations, but this data show that the effectiveness of the forum not optimal. This is Can caused by several factors, such as timetable who does not appropriate, less interesting socialization, or assumption public that presence they No will bring change significant.

Apart from aspect quantity presence, participation public in deliberation has not yet taken place fully active. Interview results show that No all residents present brave convey opinion, so that discussion often only controlled by a group certain, such as figure public or close parties with government village.

On the other hand, the dominance head village in determine direction policies are still in place seen strong. Even though deliberation held, decision often more influenced by policy head village so that the program can quick executed. Condition This make deliberation village tend nature formality merely, not receptacle participation full.

In addition, the role of the Village Consultative Body (BPD) in escort aspirations public not optimal. BPD should become bridge between citizens and government village often only adapt with decision government village. As a result, some aspirations public No accommodated with Good.

In a way Overall, this data show that

taking the decision in Talle Village was indeed Already facilitated through a deliberation forum village, but Not yet fully reflect principle participatory. Declining attendance rates, low participation active, and domination government village become challenge main in realize leadership effective participatory approach in Talle Village.

As per the results of an interview with Mr. Saiful as the Chairperson of the Talle Village BPD, on Thursday, July 31, 2025, he stated that: "Indeed, whenever a village development decision is made, the village head always invites the BPD (Regional Consultative Body) and the community to participate in a deliberation. However, community attendance remains low, with only a small percentage expressing their opinions. Sometimes, decisions are even directed by the village government, while the BPD merely adjusts. This results in the community's role in determining the direction of village development being suboptimal."

As per the results of an interview with Mr. Jamaluddin as the Head of Gareccing Hamlet, on Wednesday, August 20, 2025, he said that: "Head village always involving inhabitant in deliberation. All party given chance talk, and decisions taken together so we can received by us or public."

As per the results of an interview with Mr. Sirajuddin as an ordinary resident of Talle Village, on Friday, August 1, 2025, he said that: "Indeed, whenever a village development decision is made, the village head always invites the BPD (Regional Consultative Body) and the community to participate in a deliberation. However, community attendance remains low, with only a small percentage expressing their opinions. Sometimes, decisions are even directed by the village government, while the

BPD merely adjusts. This results in the community's role in determining the direction of village development being suboptimal."

Based on results interviews and observations above can concluded that motivation head village in increase participation public Already Enough well, shown with effort give role model, invitation in a way direct, and persuasive communication. Head village always try present public in activity development and Work devotion through invitations and solicitations open.

However, community participation remains uneven. Some residents are present and active, while others are passive, citing busy schedules or the belief that development activities are solely the responsibility of the village government. Village heads also tend to be less assertive in reprimanding residents who don't participate, resulting in suboptimal community engagement. Therefore, while motivation from village heads is already in place, community awareness still needs to be increased through more varied and sustainable approaches to ensure more equitable participation in all village development activities.

Although deliberation forums have been held regularly, this indicator suggests that their effectiveness as a means of participation remains suboptimal. Fluctuating attendance rates indicate that there is work to be done to ensure these forums are truly inclusive spaces for the entire village community.

4.1.2. Motivation head village in increase community participation

Motivation head village in increase participation public is factor important in success development village. Head village No only play a role as a leader who directs the way government village, but also as a capable figure grow Spirit togetherness in the midst society.

Through giving example real, invitation in a way directly, or good communication, head village can push public For follow as well as in every activity development. With motivation given by society feel valued his role and was driven For more active participate.

In the context of Talle Village, District South Sinjai, head village make an effort grow motivation public with method give role models, such as present more beginning in activity Work devotion and development. In addition, the head the village also emphasized importance togetherness and mutual cooperation as base development village. With existence encouragement said, some of them big public motivated For follow involved, even though Still There is part citizens whose participation not enough maximum Because factor busyness and lack of awareness personal.

Based on results interview with Mr. Ir. Abdul Rajab as Head of Talle Village, On Thursday, July 31, 2025, He said that: "In the activity development village, we always invite public For attend and participate Work devotion. But in fact, no all inhabitant Want to come, some Still Busy with affairs personal. I also rarely reprimand with hard Because No want to touch on feeling citizens, so that sometimes participation public Still low."

Participation rate public in activity villages, such as Work devotion and development, to become indicator important For evaluate success leadership head village in move citizens. Participation No only reflect willingness public For involved in development, but also shows to what extent is leadership head village capable give role models, motivation, and building a sense of belonging towards the village program. Therefore that, table This served For describe dynamics participation Talle Village community from 2023 to mid-2025.

Table 4.5 Level of Community Participation in Village Activities

Year	Amount Activities (Community Service and Development)	Average Attendance	Percentage Presence	Notes
2023	12 activities	65 people	76%	Presence increase moment head village follow direct in the field .
2024	14 activities	70 people	79%	There is an invitation persuasive and exemplary head village
2025	8 activities (jan-jul)	58 people	71%	Presence decrease Because as inhabitant feel Enough used to

Source: (Talle Village, 2025)

Based on Table 4.5, the level participation Talle Village community in activity village like Work devotion and development show existence fluctuations from 2023 to mid 2025. In 2023, of the 12 activities carried out, the average attendance public reached 65 people or 76%. This figure show that part big inhabitant own concern to development village, especially Because head village follow present directly in the field so that push public For follow and. Presence leader in activity real proven capable motivating inhabitant For contribute in a way active.

The finding that community participation is driven by rewards (transactional in nature) highlights a fundamental challenge in building collective awareness. Participation based on rewards tends to be unsustainable and only occurs when there is a direct financial benefit. This differs from voluntary participation, which grows from a sense of ownership, awareness, and responsibility for village development. Therefore, village leadership needs to focus on strategies that rely not only on material incentives but also on building intrinsic community motivation.

Furthermore, in 2024 participation public experience increase. Amount activity increase to 14 with an average attendance of 70 people or 79%. Increase This No let go from style leadership head a persuasive village, where the invitation is accompanied by with example real capable increase trust as well as Spirit public For work together. This confirm that role

leadership participatory is very important level involvement citizens, because public feel valued and involved in the development process village.

However, in 2025 (January–July), participation public precisely decreased. Of the 8 activities carried out, the average attendance only 58 people or around 71%. Decrease This reflect existence saturation, where some inhabitant feel activity development and work devotion Already become routine normal so that enthusiasm reduced. Condition This show that although leadership head village play a role important in push participation, sustainability involvement society also needs other strategies, such as innovation activities, giving awards, or strengthening role institution village. With Thus, this data confirm that leadership head village become factor dominant in build participation society, but need balanced with a sustainable approach to participation still stable.

Based on the results of the interview with Mr. Irwan S.,Pd as Secretary of Talle Village on Thursday, July 31, 2025, he said that: " Of course in every activity development village, head village always try invite public For involved. It's just that participation inhabitant Still Not yet evenly. Some are active, however there are also passive and more choose No present. Head villages also tend to No too firm reprimand society that does not follow and, so that level presence and participation inhabitant Still often low."

As per the results of an interview with Mr. Usman Jamal as Head of Batuleppa Hamlet on Wednesday, August 20, 2025, he stated that: "Almost every activity Work devotion or development always There is invitation from party village, however the reality No all inhabitant participate full. Someone is coming only A moment Then go home, even there are also the same ones very No present. Sometimes appear perceptions in society that activity the is not quite enough answer government village only, even though Actually done For interest together."

As per the results of an interview with Mrs. Irmawati as the Head of Sengkang Hamlet on Wednesday, August 20, 2025, she stated that: "There still is constraint in increase participation society. If there is activity village, no all inhabitant Want to present. Some reasons Busy with work, there are also those who feel activity That only affairs government village. Even though head village Already repeatedly giving motivation and invitation for citizens follow and. This is show that awareness public For involved in a way active Still need improved."

Based on results interviews and observations above, can concluded that motivation head village in increase participation public Already Enough good, especially through example direct, invitation persuasive, and emphasis on value togetherness. This is seen from increasing participation in 2024 compared 2023. However, in 2025 participation public precisely decrease back, show existence weakness in guard consistency Spirit inhabitant.

The main factors contributing to the problem are low awareness among some members of the community, personal busyness, and the lack of firmness on the part of village heads in encouraging and reprimanding inactive residents. This situation results in uneven community participation in village development activities, necessitating a more sustainable motivational strategy, combining persuasive and assertive approaches, to ensure consistent increases in community participation in the future.

This indicator concludes that community participation is still dominated by external factors (rewards). This suggests that Village Heads need to find strategies to foster intrinsic motivation and community ownership of development, rather than relying solely on material incentives.

4.1.3. Communication in leadership head village

Communication is fundamental components in effective leadership. A head village sued No only capable designing and implementing work programs, but also must Can convey ideas, weaving relationships, as well as manage differences and conflicts with good. Good communication become key success coordination between head village with device village, institution village, as well as public.

In the context of Talle Village, the effectiveness communication head village play a role important in create participation active public as well as smoothness implementation of development programs. Therefore that, interview done to two parties who have connection direct in communication government village, namely Village Head and Hamlet Head. Information collected focused on how communication braided by the head village to society and devices village, as well as How he manage difference opinion or conflicts that arise.

Based on results interview with Mr. Ir. Abdul Rajab as Head of Talle Village, On Thursday, July 31, 2025 he said that: "In my leadership, I always try to convey information to the community through village meetings and direct announcements. However, sometimes not all residents attend meetings, so some miss out on information. I usually also communicate through the hamlet head, but some residents still claim to be unaware because they weren't there or weren't paying attention."

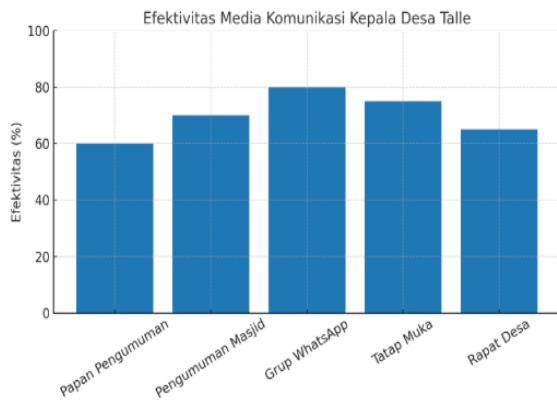


Figure 4.2 Effectiveness of Communication of the Head of Talle Village

The graph above describe level effectiveness various communication media used Head of Talle Village in convey information and mobilize participation society. The communication media used covering board announcements, mosque announcements, WhatsApp groups, face to face face, and meeting village. Measurement effectiveness This important For find out which media is most capable reach public in a way wide, at the same time become reference for government village in choose the right communication strategy.

The graph shows that WhatsApp groups are the most effective communication medium, with an effectiveness rate of 80%. This demonstrates that technological developments and the use of social media significantly contribute to expediting the delivery of information to the public. Face-to-face communication media ranks second with an effectiveness rate of 75%, indicating that direct interaction remains an important way to build closeness and trust among residents. Meanwhile, mosque announcements are also quite effective (70%) because the majority of residents regularly attend mosques, making them readily accessible for information. On the other hand, village meetings (65%) and notice boards (60%) are considered less effective. This could be due to limited community attendance at village meetings and residents' lack of attention to notice boards. Thus, although traditional methods are still used, their effectiveness is lower than modern media such as WhatsApp.

Based on results interview with Mr. Saiful as Chairman of BPD, On Thursday, July 31, 2025 he said that:

"We see delivery information from head village Actually Already walking, for example past announcements in mosques, boards information, or WhatsApp group. But of course No all inhabitant pay attention. Does anyone know? Because present directly at the meeting village, there are also new ones hear from neighbors. So, the delivery announcement need more evenly so that No There is citizens who feel left behind information."

Based on results interview with Mr. Sudirman S,Pd, Gr. as Head of Pangisoreng Hamlet, On Thursday, July 31, 2025 he said that: "Almost every piece of information from the village head reaches the residents, but often some people don't pay much attention. For example, when a community service event is announced, only active residents usually attend, while others wait for someone else to come along. So, the village head's communication is good, but the community response is still lacking."

Based on results interview with Mr. Arjun as The people of Talle Hamlet, on the day Friday, 01 August 2025 he said that:

"If there is any information from village usually we know past head hamlet or announced in the mosque. But sometimes the information late until, so There is citizens who do not follow activity Because don't know more beginning."

Based on the interviews and observations above, the village head's communication in leading Talle Village has been carried out in various ways, such as village meetings, deliveries through hamlet heads, WhatsApp groups, circulars, and village notice boards. The data and interviews show that village meetings are the most effective communication medium because they provide a space for direct interaction. However, problems arise because not all residents attend or pay attention, resulting in some missing information.

Furthermore, despite the village head and village officials' maximum efforts, the community response has not been entirely positive. Some residents are less active in

following announcements and village activities. This indicates that two-way communication is not functioning optimally, as information is not always followed by real participation. Therefore, the effectiveness of communication under the village head's leadership still faces challenges related to information accessibility and low public awareness of the need for active involvement.

This indicator concludes that an effective communication strategy is crucial for increasing participation. The use of social media shows great potential for reaching a wider and faster audience than conventional methods such as bulletin boards.

4.1.4. Control Subordinate

Control is function important in management leadership that reflects ability a leader in ensure that all over activity organization walk in accordance with plans, goals, and rules that have been determined. In the context of government village, control by the head village covers supervision to implementation of work programs, evaluation performance device village, as well as handling If happen deviation task or not quite enough answer.

Effectiveness leadership head village in control will influence quality service public and success development village in a way comprehensive. For that, interview on indicators This focused on two sources main: Village Head as perpetrator main function control, and Village Apparatus as object evaluation and supervision.

Based on results interview with Mr. Ir. Abdul Rajab as Village Head on Thursday, July 31, 2025, he said that: control done regularly in form program evaluation and communication direct with device village. He explain that every activity development village always monitored, good in aspect implementation technical and involvement public.

"Every activities that are running, I always ask to implementer, already how far. Sometimes I'm also down Look directly in the field. So that it doesn't only the above report paper only, and even if There is device neglected

village I direct give letter warning, we also try For always hold evaluation."

Interview results show that head village own commitment strong in carry out function control in a way comprehensive. Head village do supervision direct to activity development, as well as monitor performance device village through communication intense and evaluation periodic. The approach used nature communicative and solution-oriented, but still emphasize discipline and responsibility answer Work.

Based on results interview with Mr. Irwan S., Pd as Secretary of Talle Village on Thursday, July 31, 2025, He said that:

"Head village always give directions before activities, but sometimes There is understaffed discipline. Reprimand usually only verbally, so that subordinate No too feel There is consequence."

Based on results interview with Mr. Saiful as chairman BPD of Talle Village on Thursday, July 31, 2025, He said that:

"Head village Actually Already give clear directions to device village, but sometimes subordinate No direct implement. Control head village Still need improved so that all programs are running in accordance timetable."

As per the results of an interview with Mr. Umar.M as the head of Lempong Cellae hamlet, on Wednesday, August 20, 2025, he said that: "Head village usually supervise Work devices, see which ones are already good and which ones are not. If there is something wrong or negligent, he quick reprimand and give directions so that task Can walk fluent."

Based on results interview to Mr. Endre, on the day Friday August 1, 2025, he said that: "During This I Look head village Enough firm supervise his subordinates. For example if there are programs that are not yet walk well, he direct down hand checking in the field. Even if There is negligent device with his duties, head village No disinclined reprimand and give directions. According to I That good, because with so device village So more discipline and work Can in accordance plan."

Based on the interviews and observations above, it can be concluded that the Talle Village

Head's oversight function has been functioning quite well. The village head conducts regular oversight through program evaluations, direct communication, and field monitoring to ensure development activities are on track. The approach used is communicative and solution-oriented, ensuring that village officials feel directed in carrying out their duties.

However, weaknesses remain, particularly in terms of subordinate discipline. The village head's reprimands are often verbal and lack firm consequences, leading some village officials to be less compliant or fail to promptly implement directives. The Village Consultative Body (BPD) also acknowledged that oversight needs to be strengthened to ensure village programs run on schedule and achieve optimal results.

Thus, control by the village head has demonstrated good commitment, but its effectiveness still needs to be improved through clearer sanction mechanisms and strengthening the discipline of village officials so that village government performance is maximized.

The interviews concluded that community perceptions and attitudes are determining factors in the level of participation.

Despite the Village Head's efforts, the success of participatory leadership depends largely on how the community responds and understands the importance of their involvement.

4.1.5. Responsibilities of the Village Head

Not quite enough answer is the main pillar in leadership, especially for head the village that became figure central in organization governance and development in the village. Head village No only sued operate task in a way administrative, but also must own concern high social, capable finish problem society, as well as present in life social and cultural its citizens.

In the context of Talle Village, the responsibility answer head village can seen from his involvement in finish problem society, its role in activity community, as well as its consistency in carry out duties and functions in a way comprehensive. For that, interview done to two sources Main: Village Head and Community Leader. Both give view different However each other complete about how far is the head village carry out not quite enough answer his leadership.

Table 4.6 BPD Performance Report 2020

Aspect	Responsibilities of the Village Head
Performance Monitoring	Village Head is responsible answer its consistent performance supervised by the Village Consultative Body (BPD).
Delivery Report	Village Head is obliged convey report information organization government village to BPD.
Evaluation by BPD	The performance of the Village Head is evaluated related achievements RPJMDes , RKPDes , APBDesa , Assignments from government , and achievements .
Accountability answer annual	Village Head is obliged give report responsibility answer annual to the BPD and the community village .

Not quite enough answer Village Head in organization government village reflected from obligation For accountable its performance before the Village Consultative Body (BPD) and community. The Village Head always supervised by the BPD, in particular in implementation of government programs,

development, and management finance village. Form accountability the realized through delivery report information organization government the village that became base for BPD in do evaluation.

The evaluation carried out by BPD includes achievements Long-Term

Development Plan Village Medium Term Development Plan (RPJMDes), Village Development Plan Work Village Government (RKPDes), Budget Village Income and Expenditure (APBDesa), assignment from government, as well as performance Village Head. In addition, every year The Village Head is also obliged convey report accountability annual in a way official, good to BPD and to public village, so that created transparency and accountability in organization government village.

Based on results interview with Mr. Ir. Abdul Rajab as Head of Talle Village, On Thursday, July 31, 2025, he said that: "I'm responsible for running all village activities, but sometimes there are people who don't understand or reject the program. I continue to monitor the use of village funds and resolve issues to maintain community trust."

Based on results interview with Mr. Saiful as Chairman of the BPD of Talle Village, On Thursday, July 31, 2025, he said that: "Head village Actually Enough responsible answer in operate tasks, especially in matter coordination and implementation of work programs. Each activity usually he follow supervise, even direct down to field. However, it is still There is part people who feel head village not enough fast respond complaint they, for example question help social or repair infrastructure small. So even though not quite enough the answer Already visible, but response to need public Still need improved."

As results interview with Mr. Arjun as public Talle Village, On the day Friday 01 August 2025, he said that:

"I feel head village Already operate not quite enough the answer with good. All programs and activities village felt regularly, and he always try involving public in development."

View from public strengthen description that head Talle village is responsible figure responsible and have concern tall to its citizens. The presence head village in various activity social as well as his involvement in finish problem in a way direct assessed as form close leadership with community and down to earth. He also conveyed that head village often made

into place complained by residents, both For affairs administration and problem social.

"If there is any problem between residents, he normal So mediator. Sometimes also helps in a way personal. So indeed visible not quite enough the answer is no only Because position, but Because of course care."

As results interview with Mr. Endre as public Talle Village, On the day Friday 01 August 2025, he said that:

"He always present in activity village and help citizens, even though sometimes There is citizens who refuse or doubt with a number of decision."

Based on the results of the interviews and observations above, it can be concluded that head village has show not quite enough high responsibility in operate function his leadership. Head village involved direct in program supervision, implementation activities, as well as present in various activity social responsibility answer the reflected from its consistency convey report to BPD, its involvement in finish problem citizens, until his closeness with public in affairs social and culture.

However however, still there is a number of obstacles, especially related delay response to complaint society and its existence part citizens who have not fully understand or receive the village program. This is show that although not quite enough answer head village Already walk with good and recognized by society, improvement in matter speed response, communication, and approach persuasive to inhabitant Still necessary for service and development village more optimal.

5. Conclusion and Recommendations

5.1. Conclusion

Based on research on the leadership of village heads in increasing community participation in Talle Village, it can be concluded that leadership head villages in Talle Village have role central in increase participation society, especially in the development process village. Head village act as taker decision and implementation of development. However, challenges remain, particularly in terms of low

community attendance at deliberation forums and a lack of awareness of the importance of maximum participation. Although the village head demonstrates good motivation and actively engages in communication, community responses vary, with some residents remaining less involved in village activities.

Furthermore, control over village officials still requires greater attention, particularly in terms of discipline and task execution. The village head's responsibility in resolving problems and maintaining community trust is clearly visible, but strategies to ensure more equitable community participation are needed. Therefore, the success of village development depends heavily on improved collaboration between the village head, village officials, and the community, as well as more sustained efforts to increase citizen awareness and involvement.

5.2. Recommendations

The following are several recommendations regarding the leadership of the village head in increasing community participation in village development in Talle Village, South Sinjai District:

- a. Improving Communication: Village heads need to strengthen communication channels with the community through various methods, including regular meetings, social media, and announcements in strategic locations. The use of information technology can help reach more residents and ensure development information reaches them.
- b. Holding Discussion Forums: Holding discussion forums that involve the community regularly, not just when important decisions are made, will help foster a sense of ownership and responsibility in village development. These forums can provide a platform for the community to express their aspirations and ideas.
- c. Training for Village Officials: Conduct training for village officials on community participation facilitation techniques and development program management. By increasing the capacity of village officials, they will be better able to encourage active citizen involvement.
- d. Motivation and Incentives: Providing incentives or rewards for active community participation in development activities can provide additional motivation. This can take the form of public recognition or reward programs that encourage residents to become more involved.
- e. Transparency and Accountability: Implementing the principle of transparency in every stage of development, including the use of village funds, will increase public trust. Village heads must regularly report on the progress and results of implemented programs, so that the community feels involved and has the right to provide input.

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